



Quality, Safety, Health & Environment Bulletin 1Q/2015

Message from Capt Toshikazu Saito, the President of KLSM

Dear Staff both on-board and ashore,
On 28th of January, we had the Annual Management Review meeting in the Tokyo Office. It was an opportunity for us to review the achievements in the previous year, to benchmark our position in the industry and to set new targets for this year.

First of all, I'd like to show my gratitude for your effort for the continuous improvement of safety on board. Most of our KPIs were achieved last year, and the most notable thing was a total of 20 vessels received "Zero-Observation" awards for their excellent score in SIRE Vetting. The average number of observations per vetting was only 2.62, which — I can proudly express — was far better than the industrial average. Of course SIRE Vetting is not everything, however, it clearly shows the high consciousness of our seafarers, as well as the office staff, towards safety both in navigation and in operation.

Other positive aspects included: no serious accidents in our fleet, the number of accidents has reduced, no vessels have been detained by PSC, near-miss reporting has been more active, and so on. All of those aspects show the high safety awareness of our seafarers lead by example from senior officers.

The only major issue, which casts a shadow on our bright achievements, is the high injury occurrences. Although there seems to be a declining tendency of injury in recent months —which is really pleasing — the LTIF (Lost Time Injury Frequency) could not reach the company target, and is even higher than the industrial average. Aiming at the eradication of on-board injury, the senior management of KLSM-Tokyo has carried out a safety campaign in which either myself or Capt Ibusuki, the General Manager, visits vessels and discusses with ship staff how to find the risk and how to work out of harms' way.

This year, we are expecting the full implementation of our CMS (Competence Management Systems) to take place.

This provides our seafarers with a simple and efficient competency development and career planning tool to identify promotional requirements and motivate progression.

We also provide training materials and several assessment systems for supporting you to build up your knowledge and skill.

Zero accidents will be achieved as a result of this implementation.

Wishing you a safe voyage and calm seas, always.



Capt Toshikazu Saito
President of KLSM